#### Christ the King Sunday November 20, 2022

9:30 a.m. Adult & Youth Sunday School 10:30 a.m. Worship in the Sanctuary

Masks are optional but available in the narthex for anyone who feels more comfortable taking that precaution for themselves or on behalf of others.



#### **ANNOUNCEMENTS**

#### **PRELUDE**

#### \*CONFESSION AND FORGIVENESS

P Blessed be the holy Trinity, + one God, who redeems us in Christ Jesus, whose steadfast love endures forever.

#### C Amen.

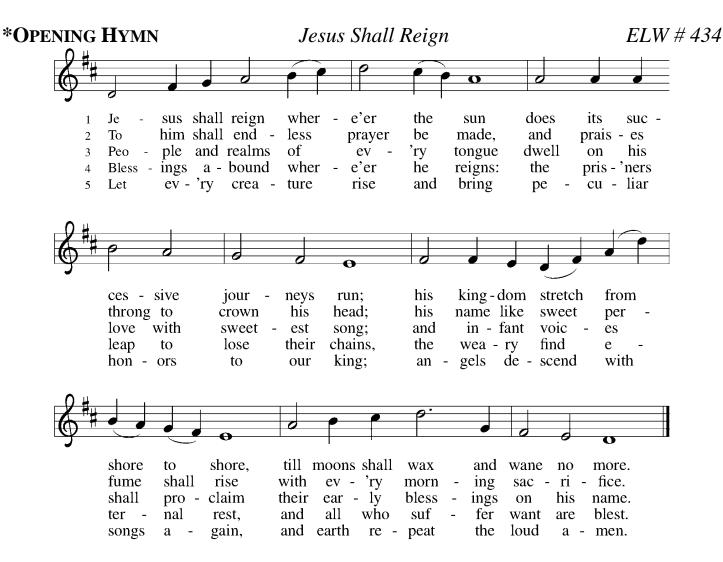
P Let us confess our sin in the presence of God and of one another.

#### P Most merciful God,

C we confess that we have sinned against you and our neighbors. We have ignored voices that call for your justice. We have neglected actions that witness to your righteousness. We have spoken and acted in ways that disrupt your beloved community. We truly repent of things we have done and left undone. For the sake of Jesus Christ, have mercy on us. Restore our troubled spirits, so that we may live in newness, follow the way of the Spirit, and build up the body of Christ. Amen.

P Rejoice and be glad! God hears the prayers of all who cry out, and restores us to life through the death and resurrection of Jesus Christ. Therefore our sins are forgiven, in the name of the Father, Son +, and Holy Spirit.

#### C Amen.



Text: Isaac Watts, 1674-1748, alt.

Music: DUKE STREET, attr. John Hatton, d. 1793

#### **GREETING**

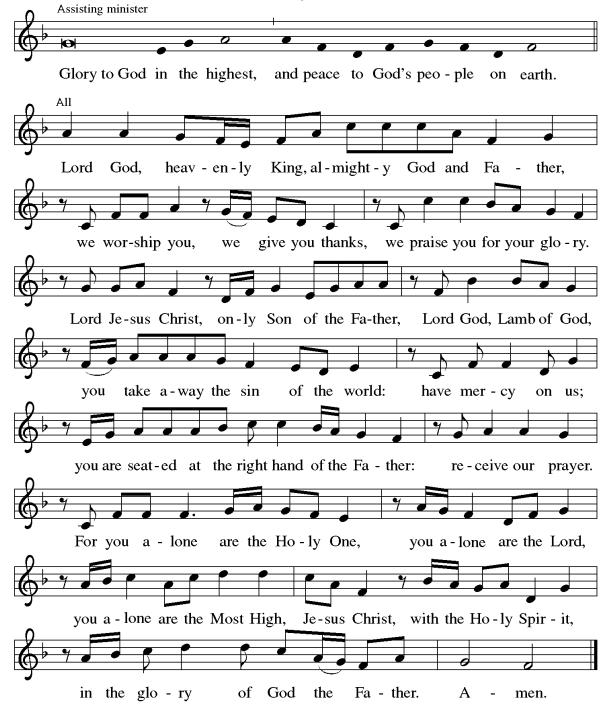
P The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all. **C And also with you.** 

**KYRIE** *S138* 



Help, save, comfort, and defend us, gra - cious Lord. A

men.



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#### \*PRAYER OF THE DAY

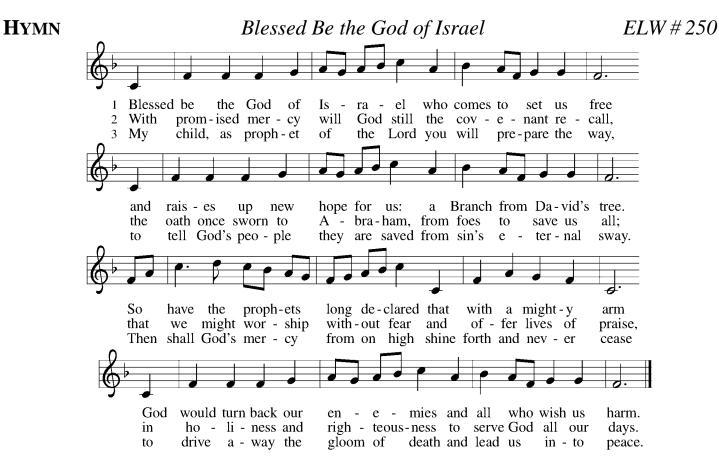
P *Let us pray* ... O God, our true life, to serve you is freedom, and to know you is unending joy. We worship you, we glorify you, we give thanks to you for your great glory. Abide with us, reign in us, and make this world into a fit habitation for your divine majesty, through Jesus Christ, our Savior and Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. **C Amen.** 

#### FIRST READING: Jeremiah 23:1-6

<sup>1</sup>Woe to the shepherds who destroy and scatter the sheep of my pasture! says the LORD. <sup>2</sup>Therefore thus says the LORD, the God of Israel, concerning the shepherds who shepherd my people: It is you who have scattered my flock, and have driven them away, and you have not attended to them. So I will attend to you for your evil doings, says the LORD. <sup>3</sup>Then I myself will gather the remnant of my flock out of all the lands where I have driven them, and I will bring them back to their fold, and they shall be fruitful and multiply. <sup>4</sup>I will raise up shepherds over them who will shepherd them, and they shall not fear any longer, or be dismayed, nor shall any be missing, says the LORD.

<sup>5</sup>The days are surely coming, says the LORD, when I will raise up for David a righteous Branch, and he shall reign as king and deal wisely, and shall execute justice and righteousness in the land. <sup>6</sup>In his days Judah will be saved and Israel will live in safety. And this is the name by which he will be called: "The LORD is our righteousness."

#### L The word of the Lord. C Thanks be to God.



Text: Carl P. Daw Jr., b. 1944, based on Luke 1:68-79 Music: FOREST GREEN, English folk tune

Text © 1989 Hope Publishing Company, Carol Stream, IL 60188. All rights reserved. Used by permission.

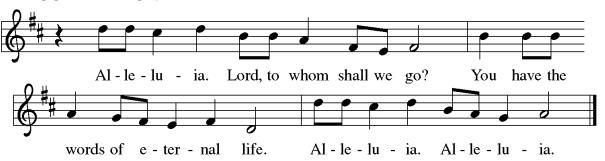
#### **SECOND READING: Colossians 1:11-20**

<sup>11</sup>May you be made strong with all the strength that comes from his glorious power, and may you be prepared to endure everything with patience, while joyfully <sup>12</sup>giving thanks to the Father, who has enabled you to share in the inheritance of the saints in the light. <sup>13</sup>He has rescued us from the power of darkness and transferred us into the kingdom of his beloved Son, <sup>14</sup>in whom we have redemption, the forgiveness of sins.

<sup>15</sup>He is the image of the invisible God, the firstborn of all creation; <sup>16</sup>for in him all things in heaven and on earth were created, things visible and invisible, whether thrones or dominions or rulers or powers—all things have been created through him and for him. <sup>17</sup>He himself is before all things, and in him all things hold together. <sup>18</sup>He is the head of the body, the church; he is the beginning, the firstborn from the dead, so that he might come to have first place in everything. <sup>19</sup>For in him all the fullness of God was pleased to dwell, <sup>20</sup>and through him God was pleased to reconcile to himself all things, whether on earth or in heaven, by making peace through the blood of his cross.

L The word of the Lord. C Thanks be to God.

#### \*GOSPEL ACCLAMATION



\*Gospel: Luke 23:33-43

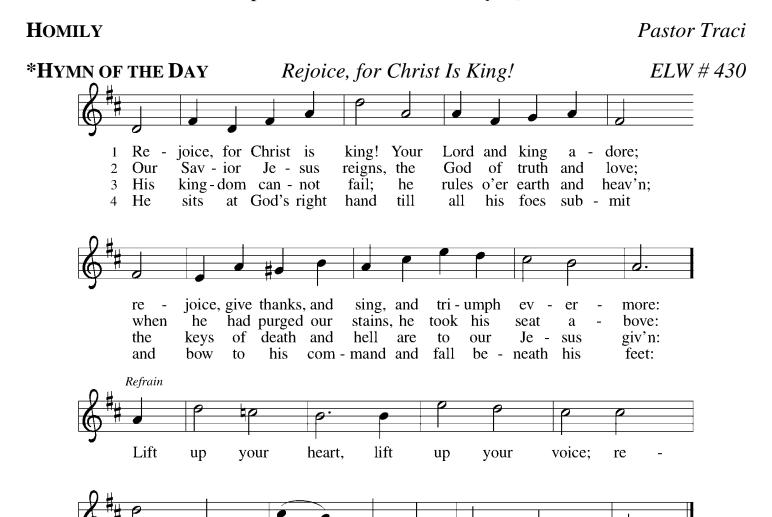
The holy gospel according to Luke.

#### Glory to you, O Lord.

<sup>33</sup>When they came to the place that is called The Skull, they crucified Jesus there with the criminals, one on his right and one on his left. <sup>34</sup> [Then Jesus said, "Father, forgive them; for they do not know what they are doing."] And they cast lots to divide his clothing. <sup>35</sup>And the people stood by, watching; but the leaders scoffed at him, saying, "He saved others; let him save himself if he is the Messiah of God, his chosen one!" <sup>36</sup>The soldiers also mocked him, coming up and offering him sour wine, <sup>37</sup>and saying, "If you are the King of the Jews, save yourself!" <sup>38</sup>There was also an inscription over him, "This is the King of the Jews."

<sup>39</sup>One of the criminals who were hanged there kept deriding him and saying, "Are you not the Messiah? Save yourself and us!" <sup>40</sup>But the other rebuked him, saying, "Do you not fear God, since you are under the same sentence of condemnation? <sup>41</sup>And we indeed have been condemned justly, for we are getting what we deserve for our deeds, but this man has done nothing wrong." <sup>42</sup>Then he said, "Jesus, remember me when you come into your kingdom." <sup>43</sup>He replied, "Truly I tell you, today you will be with me in Paradise."

P The Gospel of the Lord. C Praise to you, O Christ.



I

say,

re

joice!

gain

Text: Charles Wesley, 1707-1788, alt.

joice,

Music: LAUS REGIS, William E. Fischer, 1849-1936

a

#### \*CREED

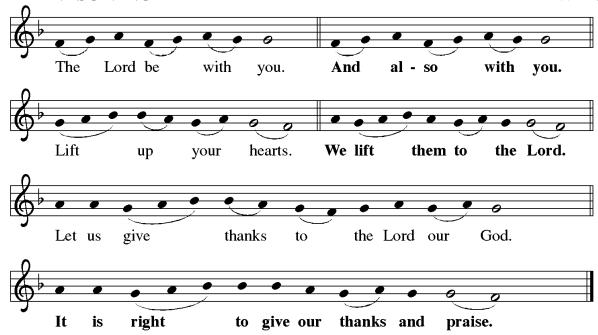
- A Let us confess our faith through the words of the Apostles' Creed.
- C I believe in God, the Father almighty, creator of heaven and earth.
  - I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead.\* On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead.
  - I believe in the Holy Spirit, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen

#### \*PRAYERS OF THE CHURCH

- A United with your saints across time and place, we pray for our shared world.
- A We pray for your church. Embolden denominations and faith-based organizations in creative and collaborative ministries and increase our work for the sake of the gospel. Lord, in your mercy, **C receive our prayer.**
- A We pray for the earth. Protect waterways from pollution and animal habitats from destruction. Guide us in careful stewardship of waters, plant life, and animals. Lord, in your mercy, **C receive our prayer.**
- A We pray for the nations of the world. Instill in every leader's heart a desire for justice and peace. Support the work of international collaborations that seek the goals of health and joy for all people. Lord, in your mercy, **C receive our prayer.**
- A We pray for all who are undermined or oppressed. Amplify the voices of the unheard and break open stubborn systems of injustice. Bring about your righteousness and fill us all with your redeeming light. Lord, in your mercy,

#### C receive our prayer.

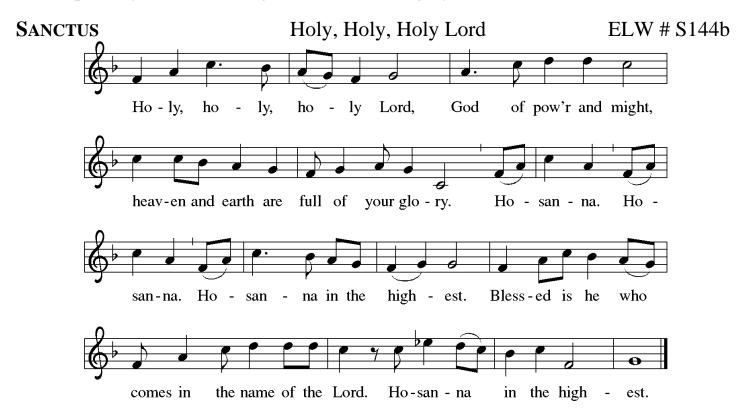
- A We pray for this assembly. Guide our pastor, deacon, and council members in discernment, and nurture new leaders with fresh ideas. Give this congregation a spirit of discipleship and service. Lord, in your mercy, **C receive our prayer.**
- A We give thanks for all who have died in the faith. Console us who mourn and comfort us with the beautiful promise of life in your kingdom. Lord, in your mercy, **C receive our prayer.**
- A Accept these prayers, gracious God, and those known only to you; through Jesus Christ, our Lord. **C Amen.**



#### **PROPER PREFACE**

P It is indeed right, our duty and our joy, that we should at all times and in all places give thanks and praise to you, almighty and merciful God, through our Savior Jesus Christ; who on this day overcame death and the grave, and by his glorious resurrection opened to us the way of everlasting life.

And so, with all the choirs of angels, with the church on earth and the hosts of heaven, we praise your name and join their unending hymn:

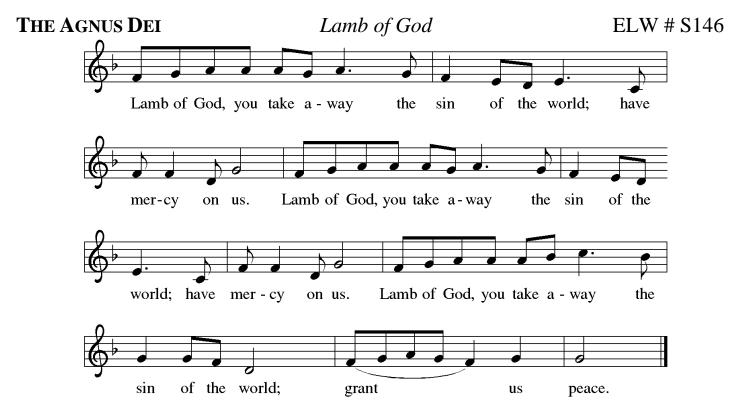


#### **EUCHARISTIC PRAYER & WORDS OF INSTITUTION**

- P Holy God, holy and mighty, holy and immortal: surrounded by evil and bordered by death we appeal to you, our Sovereign, our Wisdom, and our Judge.
- We praise you for Christ, who proclaimed your reign of peace and promised an end to injustice and harm.
- In the night in which he was betrayed, our Lord Jesus took bread, and gave thanks; broke it, and gave it to his disciples, saying: Take and eat; this is my body, given for you. Do this for the remembrance of me.
- Again, after supper, he took the cup, gave thanks, and gave it for all to drink, saying: This cup is the new covenant in my blood, shed for you and for all people for the forgiveness of sin. Do this for the remembrance of me.
- Remembering, therefore, the sacrifice of his life and death and the victory of his resurrection, we await with all the saints his loving redemption of our suffering world.
- Send your Spirit on these gifts of bread and wine and on all who share in the body and blood of your Son: teach us your mercy and justice, and make all things new in Christ.
- Through him all glory and honor is yours, Almighty Father, with the Holy Spirit, in your holy Church, both now and forever. **C Amen.**

#### LORD'S PRAYER

- P Lord, remember us in your kingdom, and teach us to pray:
- C Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and forever. Amen.



#### INVITATION

P Christ invites you to this table. Come, taste and see.

Note: White grape juice is available in the cups in the center of the trays. The Usher will invite the lectern side, then the piano side, then the back section forward for communion.

#### **BLESSING**

P May the body and blood of our Lord Jesus Christ strengthen you and keep you in his grace. **C Amen.** 

#### PRAYER AFTER COMMUNION

A *Let us pray*... God of the abundant table, you have refreshed our hearts in this meal with bread for the journey. Give us your grace on the road that we might serve our neighbors with joy; for the sake of Jesus Christ, our Lord. **C Amen.** 

#### **BENEDICTION**

P God, who gives life to all things and frees us from despair, bless you with truth and peace. And may the holy Trinity, + one God, guide you always in faith, hope, and love. **C** Amen.



Text: Edmond Budry, 1854–1932; tr. R. Birch Hoyle, 1875–1939 Music: JUDAS MACCABAEUS, George Frideric Handel, 1685–1759

#### **Dismissal**

P Go in peace, with Christ beside you. C Thanks be to God.

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### Please be advised that worship services are recorded and/or live-streamed on social media.

**Today's Altar Flowers** are placed to the Glory of God and in memory of Rev. Gerald Moorhead by WELCA.

#### Serving God and Us

Our Ministers - the People of St. Matthew

Our Pastor - Rev. Traci Marriott

Our Pianist – Dr. Adam Smith

Our Organist – Mary Nelson

Our Missionary Family – On Eagle's Wings, Elizabeth Hendrickson

Our Administrative Assistant – Lori Tremmel

Our Assistant Administrative Assistant – Laura Orczeck

Our Sexton – Phil Claar

Our Lectors – Gavin Kuster, Norah Kuster, Gabby Decker

Our Assisting Minister – Jeffrey Garner

Our Acolytes – Ben Decker, Lily Lightner, Lucy Lightner

Our Altar Guild – Janet Stewart, Elaine Buchart

Our Usher - Tina Harclerode

Our Audio/Video Tech - Camden Kuster

Our Offering Counters – Jim Barley, Beth Garner

Fourth Quarter Ventures in Faith to "United Lutheran Seminaries"



There will be a special Congregational Meeting today, following the worship service. This letter fulfills the constitutional requirements of ten (10) days notice before the meeting and notice in the bulletin

for two (2) Sundays, including the day of the vote.

The meeting is being held to authorize the council to sell the property at 106 E. Third Street, Williamsburg. This property is a bequest from the estate of Fred A. Smith. Per his will, the net proceeds from the sale of the house have been designated for use in our building fund. We will also vote on who will be authorized to sign any legal documents in the transaction of this sale.

If you have any questions, contact Melissa Fetzer at 814-793-2735.

#### SERVING GOD AND US FOR NOVEMBER

Date	November 27
Acolytes	Lily & Lucy
	Lightner
Lectors	<b>Jane Hoenstine</b>
Altar Guild	Janet Stewart
	Elaine Buchart
Offering	Beth Garner
Counters	Jim Barley
Audio/Video	Camden Kuster
Ushers	<b>Martie Gilbert</b>

#### **Martinsburg Food Pantry**

Volunteers distribute food on the first and third Thursdays of the month from 9:00 a.m. until 11:00 a.m.

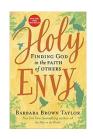
Several churches will provide Thanksgiving dinner to those that can't prepare a dinner themselves.

Food most needed for November are: Juice/Beverages, Fruit, Cereal, Mashed Potatoes, Gravy, Stuffing Mix, and Tomato Sauce. Many Thanks! *Linda Smith* 

#### November Book Study—"Holy Envy"

by Barbara Brown Taylor

Join in a series of discussions on "Holy Envy: Finding God in the Faith of Others" narrating how teaching a World Religions class at a local college helped Taylor, a Christian minister, delve deeper into her own faith. Tuesdays at 4 PM on Zoom.



11/22 Chapters 5-8

11/29 Chapters 9-Epilogue

**Volunteers** are needed to help set up the tree and decorate for the Advent season on Tuesday, November 22<sup>nd</sup> at 10:00 a.m.

This Week at St. Matthew:

814-793-2413

**Office Hours** 

Pastor Traci – Wed. 1:00 - 3:00 p.m.

Lori Tremmel – Mon. – Wed. 9:00 a.m. - 12:00 p.m.

#### **This Week Events**

**Today – Christ the King/Youth Sunday** 

Worship in Sanctuary 10:30 a.m.

Special Congregational Meeting following Worship

December Messenger Article Deadline

Monday – Scouts, Scout Rooms 6:00 p.m.

Tuesday - Help set up Tree and decorate in Sanctuary 10:00 a.m.

Knotty Ladies, Quilt Room 12:30 – 3:00 p.m.

Book Study 4:00 p.m. via Zoom

Wednesday – Employee Meeting, Fellowship Hall 10:00 a.m.

No Yoga

Thursday - Happy Thanksgiving, Office Closed

Fellowship Hall in use all day

Friday - Office Closed for Thanksgiving Holiday

Sunday – 1<sup>st</sup> Sunday in Advent

Sunday School 9:30 a.m.

Worship in Sanctuary 10:30 a.m.

#### **Mitten Tree**

The first Sunday in Advent, November 27<sup>th</sup>, you will see our annual Mitten Tree in the narthex. Please be thinking as you shop, and bring school-age children's mittens, gloves, hats, scarves, earmuffs or socks to be hung on the Mitten Tree from November 27<sup>th</sup> until December 18<sup>th</sup>. These will be distributed by the school nurses at the Spring Cove Elementary Schools for needy children. Donations of money can be given by marking a **pew envelope "Mitten Tree".** Let's help children have a warmer Winter!

#### **Cove Christmas Love**

It's time to think about children who will get very little or nothing for Christmas. These children within the area covered by the Martinsburg Association of Churches will receive <u>new</u> toys, books and blankets with the help of contributions from people in the community.

Please bring your donations to the church and place in the Christmas box located in the Narthex. Monetary contributions are also welcome. Checks are to be made out to "Cove Christmas Love" and placed in the offering plate.

All donations of gifts and monetary contributions are due by Monday, December 12, 2022. *Social Ministry Committee* 

**Prayers are needed for our homebound:** Carl Alexy, Vivian Beach, Verna Blough, Fred Brandenberg, Mary Creps, Gerry Girolami, Betty Helsel, Jere Hess, Ruth Johnson, Audrey & Dan Kensinger, Janet Kreider, Ginny Sell, Dan Sinal, Don Smith, Bill Stahl, Joy Williams.

Prayer Concerns: Amy & Family, Pastor Denise Arpino, Randy Barrett, Verna Blough, David Bolger, Bonnie Brobst, Diane Cappel, Greg Comer, Terry & Cathy Creek, Tim Flaugh, Brian Fleck, Jim Fritz, Dan Hershberger, Marilyn Horton, Darren Kreutzer, Carrie Lively, Kristen Malloy, Pastor Traci Marriott, Karrie McCall & Family, Betty McDowell, Kay McGraw, Liam McGregor, Rick McIntyre, Aunt Mica, Charles Minnick & Family, Nathan, Elaine Ormsby, Deb Peters, Paul Ruth, Barbara Smith, Luther Steele, Cindy Thomas, Rev. Jack Timm, Susan Werner, John Werner, Jean White, Joel Widmann, Pete Williams, Jody Zelanko, and for our Missionaries: Rev. Lesley Hand, On Eagle's Wings, Elizabeth Hendrickson.

Our college students: Christopher Bush, Olivia Day, Camryn Gates.

Those Serving in the Army Overseas: Nathan Smith (Germany), Melody Estep.



#### St. Matthew now has a new email address:

stmatthewmartinsburg@gmail.com
Please send all correspondence to this address.
We will no longer use AOL.

#### **Nominating Committee Looking for Council Nominees**

The nominating committee is seeking St. Matthew members for several Council positions. Have you been looking for a way to serve at St. Matthew? One of these offices may be just the position for you!

We are in need of a President, Secretary, and Nominating Committee Member.

**The President** presides at all monthly Council meetings following a prescribed order of business and

conducts annual and special meetings of the congregation.

**The Secretary** keeps written minutes of the meetings of the congregation and Council.

These offices are for two-year terms, with eligibility to serve a maximum of two consecutive terms.

A Member of the Nominating Committee works with others to recruit a slate of nominees for the next years' open Council positions to be voted on by the congregation at its annual meeting.

The term is two years and the position is not eligible for consecutive re-election.

Please contact the nominating committee for more information:

Martie Gilbert (Chair) 814-793-4461

Peggy Steinfurth 814-515-6205

Peggy Freyer 814-327-0291

Ruth Marshall 814-793-3107



#### **Dear Members of St. Matthew Lutheran Church:**

The 2022 Annual Congregational Meeting is scheduled for Sunday, December 11<sup>th</sup> at 10:30 a.m. Here in, and for your review, is a copy of the 2023 Ministry Proposal (Congregational Budget) for St. Matthew Lutheran Church.

The budget process begins with all committees providing their budget requests to the finance committee, who then review the individual proposals and ultimately agree on a budget. The Finance Committee unanimously approved the 2023 Budget at their meeting on October 26, 2022. Church Council then reviews the budget, and in this case, approved it at their November 8<sup>th</sup> meeting.

## The congregation will also be asked to approve the following 2023 recommendations for Venture in Faith, which are the same as 2022:

- 1) The first quarter will go to local needs.
- 2) The second quarter is for Youth and Camping
- 3) The third quarter will go to On Eagle's Wings & Holy Family Lutheran Church & Rocky Boy Ind. Res.
- 4) The fourth quarter is for the United Lutheran Seminaries both in Gettysburg and Philadelphia.

## The congregation will also be asked to approve the 2023 recommendations for Special Envelopes, which are identical to what was used in 2022:

- 1) Easter envelopes go to the Breezewood Truck Ministry.
- 2) Special envelopes for Children's Sunday go to Good Shepherd children's home.
- 3) Harvest Home envelopes go to ALSM (ILUMIN).
- 4) The special envelopes for Blanket Sunday go to Lutheran World relief.
- 5) Christmas envelopes are used for St. Matthew's current expense.

If, after reviewing the budget and the recommendations for Ventures in Faith and Special Envelopes, if you have questions or concerns, there will be a question and answer session on Sunday, November 27<sup>th</sup> and December 4<sup>th</sup> following the 10:30 a.m. worship service in the Sanctuary. You may also contact Jim Barley by phone (814-793-4623) or by email (jimbbarley@gmail.com).

In response to God's love, St. Matthew Lutheran Church Shares God's word and serves all people.

Jim Barley Finance Committee Chairperson St. Matthew Lutheran Church Proposed Budget 2023

	2023	2022	2021	2020	2019	2018	2017
	Proposed	Budget	Actual	lompoy	loupo 4	10.75	
MINISTRY OF THE PASTOR		D			inna,	Actual	Actual
Base Salary/Housing Allowance	\$ 60,470.00	\$57,350.00	\$57,281.04	\$56,073.12	\$53,815.12	\$10,724.32	80.00
Social Security Allowance	4	\$4,387.00	\$4,290.00	\$4,198.08	\$4,039.92	\$652.84	80.00
Transitional Pastors Stipend						\$24,000.75	\$26,925.00
Total Compensation	\$ 65,096.00	\$61,737.00	\$61,571.04	\$60,271.20	\$57,855.04	\$35,377.91	\$26,925.00
Pension Contribution	\$ 7,812.00	\$7,409.00	\$7,244.52	\$7.088.52	\$6.822.93	20.00	80.00
Medical	10	L	\$9,443.16	\$8,831.46	\$7,817.92	\$2,622.64	80.00
Disability and Death	\$ 1,107.00	\$1,358.00	\$1,328.16	\$1,092.84	\$1,535.03	89.00	\$0.00
Disability Insurance Supplement	· S			80.00	80.00	80.00	80.00
Retirement Support	· S			\$413.52	\$397.44	\$0.00	80.00
Total Benefits	\$ 19,855.00	\$18,645.00	\$18,015.84	\$17,426.34	\$16,573.32	\$2,631.64	80.00
TOTAL COMPENSATION & BENEFITS							
OF THE PASTOR	\$ 84,951.00	\$80,382.00	\$79,586.88	\$77,697.54	\$74,428.36	\$38,009.55	\$26,925.00
PROFESSIONAL REIMBURSEMENT							
Automobile Reimbursement	\$ 2,000.00	\$3,000.00	\$940.46	\$671.95	\$2,269.68	\$317.95	\$400.38
Continuing Ed, Books & Periodicals	\$ 1,000.00	\$1,000.00	\$657.29	\$935.50	\$1,002.74	\$77.16	\$588.53
Assembly/Conference Expense	\$ 600.00	8600.00	\$40.00	\$25.00	\$461.00	\$143.00	\$426.00
Other Professional Exp	\$ 500.00	\$1,100.00	890.96	\$0.00	\$1,397.38	\$18.88	\$12.45
Transition Pastors Mileage and Lodging						\$9,243.52	\$10,785.42
TOTAL PROFESSIONAL REIMBURSEMENT	\$ 4,100.00	\$5,700.00	\$1,728.71	\$1,632.45	\$5,130.80	\$9,800.51	\$12,212.78
PARISH ADMINISTRATION							
Parish Administrative Assistant	\$ 33,600.00	\$31,992.00	\$31,897.00	\$31,200.00	\$30,599.94	\$29,618.00	\$26,367.26
Employer's SS Taxes Parish Admin Ass't	\$ 2,570.00	\$2,447.00	\$2,273.44	\$2,227.35	\$2,224.38	\$2,126.44	\$1,847.69
Employee Benefits Parish Admin Ass't	\$ 11,791.00	\$13,867.00	\$13,641.24	\$13,548.30	\$13,093.08	\$14,161.66	\$11,429.07
Assistant to Administrative Assistant	\$ 1,008.00	\$3,000.00	\$1,280.81	\$641.37	\$2,064.51	\$1,697.25	
Employer's SS Taxes Ass't Admin Ass't	\$ 77.00	\$230.00	\$92.57	\$57.23	\$161.34	\$112.45	
Office Supplies	\$ 2,000.00		\$2,017.65	\$2,132.07	\$2,956.78	\$2,586.16	\$2,718.75
Postage	-		\$1,245.65	\$1,034.48	\$1,381.71	\$1,370.16	\$1,587.89
Telephone	\$ 3,000.00	\$3,000.00	\$2,855.97	\$2,957.12	\$2,927.98	\$2,841.07	\$1,997.98
Maintenance and Repairs		\$1,800.00	80.00	\$822.06	\$3,366.35	\$1,523.26	\$916.58
Computer Program & Updates	\$ 1,750.00	\$1,750.00	\$1,574.85	\$1,049.47	\$1,627.00	\$1,882.91	\$1,894.09
Copier Lease	\$ 2,604.00	\$2,604.00	\$4,134.60	\$4,134.60	\$4,134.60	\$4,150.70	\$3,960.13
Misc. Expenses	\$ 200.00	\$200.00	\$82.67	\$148.84	80.00	\$141.70	\$161.88
TOTAL PARISH ADMINISTRATION	\$ 60,900.00	\$63,890.00	\$61,096.45	\$59,952.89	\$64,537.67	\$62,211.76	\$52,881.32

CACLAR STATE OF CALL								
WORSHIP AND MUSIC								
Supply Pastors Compensation	69	1,000.00	\$1,000.00	\$350.00	\$290.82	(\$75.00)	\$1,063.14	\$1,575.00
Organists' Stipends	69	9,420.00	\$8,800.00	\$8,150.00	\$7,785.00	\$7,162.40	\$3,950.00	\$4,282.28
Adult Choir Dir. Stipend			\$2,250.00	\$1,600.00	\$1,100.00	\$250.00	80.00	80.00
Organ, Piano, and Carillon	€9	700.00	\$700.00	\$720.00	\$360.00	\$300.00	\$870.00	\$350.00
Choir Music	S	150.00	\$150.00	\$96.34	(\$50.00)	\$152.60	\$34.67	\$107.24
Worship Supplies	89	1,500.00	\$1,500.00	\$801.50	\$1,841.82	\$2,552.92	\$1,481.25	\$1,807.78
Devotional Guides	8	150.00	\$150.00	\$105.01	\$316.13	\$259.25	\$413.50	\$396.50
Bulletins	8		80.00	80.00	80.00	80.00	80.00	\$70.90
Flower Fund	8	1	\$300.00	\$0.00	\$33.40	80.00	\$21.95	\$90.00
Journey to Bethlehem	8		80.00	80.00	80.00	\$501.91	80.00	\$591.86
Audio Tech Person	69	1,485.00	\$1,375.00	\$1,325.00				
Employer's SS Taxes	8	114.00	\$105.00	\$63.10				
TOTAL WORSHIP AND MUSIC	83	14,519.00	\$16,330.00	\$13,210.95	\$11,677.17	\$11,104.08	\$7,834.51	\$9,271.56
EVANGELISM								
Evangelism Projects	\$	500.00	\$1,300.00	\$435.93	\$246.07	\$229.65	\$298.20	\$255.43
TOTAL EVANGELISM	S	200.00	\$1,300.00	\$435.93	\$246.07	\$229.65	\$298.20	\$255.43
FELLOWSHIP								
Fellowship Expenses	8	1,000.00	\$1,500.00	\$233.07	\$427.58	\$1,195.21	\$1,179.11	\$1,103.23
TOTAL FELLOWSHIP	S	1,000.00	\$1,500.00	\$233.07	\$427.58	\$1,195.21	\$1,179.11	\$1,103.23
CHRISTIAN EDUCATION								
Synod Assembly (2 delegates)	69	400.00	\$400.00	\$80.00	80.00	\$292.00	\$286.00	\$378.00
SCS Christmas Gifts	8	100.00	\$100.00	\$42.37	80.00	80.00	\$38.02	\$80.07
Vacation Church School	69	ı	\$750.00	\$500.00	\$150.00	\$19.93	80.00	\$1,019.41
The Lutheran	8	1,000.00	\$1,200.00	\$622.67	\$971.79	\$1,009.14	\$1,044.98	\$1,071.40
Curriculum & Supplies	8	500.00	\$1,000.00	\$480.26	\$403.35	\$1,287.61	\$538.31	\$812.11
St. Matthew Youth Events	69	500.00	\$500.00	\$172.62	\$22.43	\$205.17	80.00	\$11.99
National Youth Gathering Advisor	69		\$1,000.00	80.00	80.00	\$0.00	\$1,000.00	80.00
Advent and Lenten Workshop	69	200.00	\$200.00	\$54.23	80.00	\$0.00	80.00	\$0.00
FBI Background Checks	8	100.00	\$100.00	\$119.55	\$35.00	\$58.85	\$61.20	\$16.00
TOTAL CHRISTIAN EDUCATION	69	2,800.00	\$5,250.00	\$2,071.70	\$1,582.57	\$2,872.70	\$2,968.51	\$3,388.98

	2023	2022	2021	2020	2019	2018	7100
	Proposed				7707	7010	/107
PROPERTY MAINTENANCE	Budget	Budget	Actual	Actual	Actual	Actual	Actual
Insurance	\$ 5,000.00	\$5,500.00	\$4,553.00	\$4,589.00	\$4,286.00	\$7,999.45	\$5.119.00
Electricity	\$ 9,000.00	\$10,000.00	\$7,969.55	\$7,882.13	\$12,599.92	\$13,662.03	\$14,254,45
Janitorial Services	\$ 16,443.00	\$15,405.00	\$12,771.78	\$15,411.80	\$14,867.11	\$14,205.00	\$15.361.10
Employer's SS Taxes	\$ 1,258.00	\$1,178.00	\$1,014.60	\$1,187.74	\$1,179.25	\$1,066.53	\$1.150.17
Repairs and Maintenance	\$ 2,300.00	\$3,500.00	\$2,469.38	\$595.26	\$2,529.08	\$4,762.68	\$2,787.11
Utilities (Water/Sewer/Gas/Garbage)	\$ 4,000.00	\$3,500.00	\$3,606.22	\$3,106.83	\$2,850.06	\$2,572.30	\$2,081.35
Operating Supplies	\$ 1,200:00	\$1,200.00	\$1,108.71	8985.90	\$760.23	\$596.35	\$1,074.06
Maint Feeg (Snow Plowing & Shoveling)	\$ 1,700_00	\$1,700.00	\$1,072.00	\$516.00	\$1,384.00	\$1,754.25	\$1,205.50
Security	\$ 700.00	\$700.00	\$539.88	\$539.88	\$539.88	80.00	80.00
TOTAL PROPERTY MAINTENANCE	\$ 41,601.00	\$42,683.00	\$35,105.12	\$34,814.54	\$40,995.53	\$46,618.59	\$43,032.74
STEWARDSHIP							
Stewardship Education	\$ 1,000.00	\$1,000.00	\$745.20	\$926.52	8920.91	27 9068	75 173
Offering Envelopes	\$ 1,000.00	\$1,000.00	8751.50	\$983.85	\$665.41	\$490.03	17 1961 13
TOTAL STEWARDSHIP & FINANCE	\$ 2,000.00	\$2,000.00	\$1,496.70	\$1,910.37	\$1,586.32	\$1,396.50	\$2,588.78
SOCIAL MINISTRY							
Social Ministry	\$ 300.00	\$300.00	855.86	00 03	12 203	00 000	00 03
TOTAL SOCIAL MINISTRY		\$300.00	\$55.86	80.00	895.54	\$208.08	80.00
							3
MISCELLANEOUS							
Miscellaneous	\$ 500.00	\$500.00	\$1,107.38	\$178.74	\$411.31	\$393.60	\$332.15
TOTAL MISCELLANEOUS	\$ 500.00	\$500.00	\$1,107.38	\$178.74	\$411.31	\$393.60	\$332.15
TOTAL EXPENSES	\$ 213,171.00	\$ 219,835.00	\$ 196,128.75	\$ 190,119.92	\$ 202,587.17	\$ 170,918.92	\$ 151,991.97
	53 Sundays	52 Sundays	52 Sundays	52 Sundays	52 Sundays	52 Sundays	53 Sundays
Average Weekly Needed per Budget	\$ 4,022.00	\$4,227.60	\$4,287.77	\$4,299.48	\$4,096.94	\$4,413.40	\$4,181.47
Faith Commitment (Allowhony Syned)	?		000000000000000000000000000000000000000		4		
rata Communicat (Amegneny Synou)	00.000,00	370,0	\$26,000.00	\$26,000.00	\$26,000.00	\$26,000.00	\$26,000.00
Note: Faith Commitment (Decrease) is %	23%		0.00%	0.00%	0.00%	0.00%	0.00%
Note: Budget Increase (Decrease) is %	-3.03%	-1.40%	-0.27%	4.94%	-7.17%	3.56%	2.50%

## Ventures in Faith for 2023

First quarter will go to local needs; Second quarter is for Youth & Camping; Third quarter OEW's & Holy Family Lutheran Church & Rocky Boy; Fourth quarter is for the United Lutheran Seminaries (Gettysburg & Philadelphia)

# Special Envelopes for 2023

Easter - Breezewood Truck Ministry.; Children's Sunday - Good Shepherd Children Home.; Harvest Home - ALSM (ILUMIN).; Blanket Sunday - Lutheran World Relief.; Christmas - St. Matthew Current Expenses.

#### **BUILDING A CULTURE OF GENEROSITY**

Generosity continues to grow in the United States. Studies show that generosity grew even during the pandemic. Another study found that among Protestants, the median giver (the person in the middle if lined up smallest percentage to largest) only gave 0.62% of their income to the church.

For most people the reason for this has less to do with their wealth or income and more to do with intentionality and regular systematic giving.

Over the course of a year, \$1 per day comes to a gift of \$365, which for about 40% of Americans would be significant growth in their giving to the church. The average restaurant or coffee shop drink costs \$2.75, which amounts to over \$1,000 if one is purchased each day of the year. We get overwhelmed when we think about larger numbers like \$1,000. However, many of us can find \$2.75 per day.

With my health issues, fasting in the traditional sense of abstaining from food for a period of time is not the safest practice. However, in Advent and Lent, I do make an effort to "fast" from unnecessary spending, including making fewer of those Sheetz runs for coffee I could make at home. What I save by being more intentional in my spending helps me to give more freely.

Regular, systematic giving can help all of us become more generous. As you think and pray about your generosity this year, consider how systematic giving may help you become more generous.

~Pastor Traci

## BEGINNING A CULTURE OF GENEROSITY

#### PLACING GOD FIRST IN OUR BUDGETING AND SPENDING

In the Old Testament, we find the Ten Commandments' emphasis that God must be first in our lives. (Exodus 20 and Deuteronomy 5) Then in the New Testament, Jesus says, "Seek first God's kingdom and righteousness and all these things shall be yours as well." (Matthew 6:33)

Many people experience difficulty giving generously, despite their desire and commitment to do so, because they attempt to give from what is left over at the end of the week or month rather than from their first fruits, from all they have received.

The simple practice of including a contribution to the church as part of thoughtful budgeting and regular spending has helped many people to place God first and experience joy in their giving. When we do this we are giving from all that our good and loving God has provided. This is a true practice of stewardship, understanding that we are but temporary caretakers of what God has entrusted to us.





