

Third Sunday of Advent

December 12, 2021

8:30 a.m. Worship in Sanctuary

10:30 a.m. Worship in the Sanctuary



In response to rising case numbers and in an effort to continue being able to worship in person, we strongly request that everyone mask when inside the building regardless of vaccination status.

Announcements

***Confession and Forgiveness**

P Blessed be the Holy Trinity, † one God, who alone does wonders, who lifts up the lowly, who fills the hungry with good things. **G Amen.**

P Let us confess our sin, trusting in the tender mercy of our God.

Silence is kept for reflection.

P God for whom we wait,

G **in the presence of one another, we confess our sin before you. We fail in believing that your good news is for us. We falter in our call to tend your creation. We find our sense of self in material wealth. We fear those different from ourselves. We forget that we are your children and turn away from your love. Forgive us, Blessed One, and assure us again of your saving grace Amen.**

P God, in Christ Jesus, has looked with favor upon you! Through the power of the Holy Spirit, † your sins are forgiven. You are children of the Most High, inheritors of the eternal promise, and recipients of divine mercy. God strengthens you anew to follow the way of peace. **G Amen.**

*PRAYER OF THE DAY

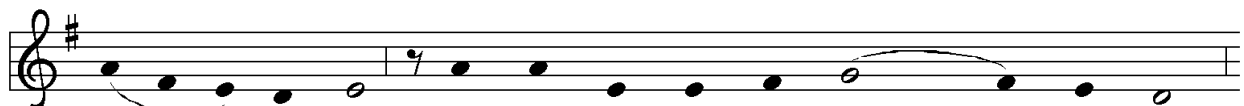
P *Let us pray ...* Stir up the wills of your faithful people, Lord God, and open our ears to the preaching of John, that, rejoicing in your salvation, we may bring forth the fruits of repentance; through Jesus Christ, our Savior and Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. **☩ Amen.**

*LIGHTING ADVENT CANDLES

ADVENT LIGHTING HYMN *O Come O Come Emanuel* (vs 3)



1 O come, O come, Em - man - u - el, and ran - som cap - tive
2 O come, O Wis - dom from on high, em - brac - ing all things
3 O come, O come, O Lord of might, as to your tribes on
4 O come, O Branch of Jes - se, free your own from Sa - tan's



Is - ra - el, that mourns in lone - ly ex - ile here
far and nigh: in strength and beau - ty come and stay;
Si - nai's height in an - cient times you gave the law
tyr - an - ny; from depths of hell your peo - ple save,



un - til the Son of God ap - pear.
teach us your will and guide our way. Re-joice! Re-joice!
in cloud, and maj - es - ty, and awe.
and give them vic - t'ry o'er the grave.



Em - man - u - el shall come to you, O Is - ra - el.

Text: *Psalterium Cantionum Catholicarum*, Köln, 1710; tr. composite
Music: VENI, EMMANUEL, French processional, 15th cent.
Text sts. 2, 6, 7 © 1997 Augsburg Fortress.

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First Reading: Zephaniah 3:14-20

¹⁴Sing aloud, O daughter Zion; shout, O Israel! Rejoice and exult with all your heart, O daughter Jerusalem! ¹⁵The LORD has taken away the judgments against you, he has turned away your enemies. The king of Israel, the LORD, is in your midst; you shall fear disaster no more. ¹⁶On that day it shall be said to Jerusalem: Do not fear, O Zion; do not let your hands grow weak. ¹⁷The LORD, your God, is in your midst, a warrior who gives victory; he will rejoice over you with gladness, he will renew you in his love; he will exult over you with loud singing ¹⁸as on a day of festival. I will remove disaster from you, so that you will not bear reproach for it. ¹⁹I will deal with all your oppressors at that time. And I will save the lame and gather the outcast, and I will change their shame into praise and renown in all the earth. ²⁰At that time I will bring you home, at the time when I gather you; for I will make you renowned and praised among all the peoples of the earth, when I restore your fortunes before your eyes, says the LORD.

☐ The word of the Lord. ☑ **Thanks be to God.**

Isaiah 12:2-6 (To be read responsively.)

²Surely God is my salvation; I will trust, and will not be afraid, for the LORD GOD is my strength and my might, and has become my salvation.

³**With joy you will draw water from the wells of salvation.**

⁴And you will say in that day: Give thanks to the LORD, call on God's name; make known the deeds of the LORD among the nations; proclaim that this name is exalted.

⁵**Sing praises to the LORD, for he has done gloriously; let this be known in all the earth.**

⁶Shout aloud and sing for joy, O royal Zion, for great in your midst is the Holy One of Israel.

Second Reading: Philippians 4:4-7

⁴Rejoice in the Lord always; again I will say, Rejoice. ⁵Let your gentleness be known to everyone. The Lord is near. ⁶Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. ⁷And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.

☐ The word of the Lord. ☑ **Thanks be to God.**

***Gospel:** Luke 3:7-18

The holy gospel according to Luke.

Glory to you, O Lord.

⁷John said to the crowds that came out to be baptized by him, “You brood of vipers! Who warned you to flee from the wrath to come? ⁸Bear fruits worthy of repentance. Do not begin to say to yourselves, ‘We have Abraham as our ancestor’; for I tell you, God is able from these stones to raise up children to Abraham. ⁹Even now the ax is lying at the root of the trees; every tree therefore that does not bear good fruit is cut down and thrown into the fire.”

¹⁰And the crowds asked him, “What then should we do?” ¹¹In reply he said to them, “Whoever has two coats must share with anyone who has none; and whoever has food must do likewise.” ¹²Even tax collectors came to be baptized, and they asked him, “Teacher, what should we do?” ¹³He said to them, “Collect no more than the amount prescribed for you.” ¹⁴Soldiers also asked him, “And we, what should we do?” He said to them, “Do not extort money from anyone by threats or false accusation, and be satisfied with your wages.”

¹⁵As the people were filled with expectation, and all were questioning in their hearts concerning John, whether he might be the Messiah, ¹⁶John answered all of them by saying, “I baptize you with water; but one who is more powerful than I is coming; I am not worthy to untie the thong of his sandals. He will baptize you with the Holy Spirit and fire. ¹⁷His winnowing fork is in his hand, to clear his threshing floor and to gather the wheat into his granary; but the chaff he will burn with unquenchable fire.”

¹⁸So, with many other exhortations, he proclaimed the good news to the people.

☐ The Gospel of the Lord. ☑ **Praise to you, O Christ.**

SERMON

Pastor Traci



1 A - wake! A - wake, and greet the new morn, for
 2 To us, to all in sor - row and fear, Em -
 3 In dark - est night his com - ing shall be, when
 4 Re - joice, re - joice, take heart in the night, though



an - gels her - ald its dawn - ing. Sing out your joy, for
 man - u - el comes a - sing - ing, his hum - ble song is
 all the world is de - spair - ing, as morn - ing light so
 dark the win - ter and cheer - less, the ris - ing sun shall



soon he is born, be - hold! the Child of our long - ing.
 qui - et and near, yet fills the earth with its ring - ing;
 qui - et and free, so warm and gen - tle and car - ing.
 crown you with light, be strong and lov - ing and fear - less.



Come as a ba - by weak and poor, to bring all hearts to -
 mu - sic to heal the bro - ken soul and hymns of lov - ing -
 Then shall the mute break forth in song, the lame shall leap in
 Love be our song and love our prayer and love our end - less



geth - er, he o - pens wide the heav'n - ly door and
 kind - ness, the thun - der of his an - thems roll to
 won - der, the weak be raised a - bove the strong, and
 sto - ry; may God fill ev - 'ry day we share and



lives now in - side us for - ev - er.
 shat - ter all ha - tred and blind - ness.
 weap - ons be bro - ken a - sun - der.
 bring us at last in - to glo - ry.

Text: Marty Haugen, b. 1950

Music: REJOICE, REJOICE, Marty Haugen

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*CREED

P Let us confess our faith through the words of the Apostles' Creed.

C **I believe in God, the Father almighty, creator of heaven and earth.**

I believe in Jesus Christ, his only Son, our Lord. He was conceived by the power of the Holy Spirit and born of the virgin Mary. He suffered under Pontius Pilate, was crucified, died, and was buried. He descended into hell. On the third day he rose again. He ascended into heaven, and is seated at the right hand of the Father. He will come again to judge the living and the dead.

I believe in the Holy Spirit, the holy catholic Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen

*Prayers of the Church

P In this season of watching and waiting, let us pray for all people and places that yearn for God's presence.

P Holy God, renew your church and raise up leaders who announce your good news. Grant peace to congregations and seminarians in the midst of transition. Guide the work of candidacy and call committees. Hear us, O God. **C** **Your mercy is great.**

P Creating God, your Spirit brought forth the earth and all that is in it. Breathe life into us, that we are inspired to live in harmony with one another and the planet. Hear us, O God. **C** **Your mercy is great.**

P Shepherding God, you lead your people in paths of righteousness. Raise up prophets in our own day who warn against captivity to greed and point us to the freedom found in generosity. Hear us, O God. **C** **Your mercy is great.**

P Nurturing God, you come near in times of worry and need. Cradle us in your arms, that we trust you and are not afraid. Attend to any who are hungry, imprisoned, or ill this day. Hear us, O God. **C** **Your mercy is great.**

P Rejoicing God, you exult over us in singing. Enliven the song of this assembly and bless the ministry of church musicians. With instruments and dance, join our voices to the song of all creation. Hear us, O God. **C** **Your mercy is great.**

P We give you thanks for your servants who showed us your goodness and grace. By the power of your Spirit, keep us steadfast in faith until we make our home with you. Hear us, O God. **C** **Your mercy is great.**

P God of new life, you come among us in the places we least expect. Receive these prayers and those of our hearts, in the name of Jesus. **C** **Amen.**

*GREAT THANKSGIVING

P The Lord be with you. **C** **And also with you.**

P Lift up your hearts. **C** **We lift them to the Lord.**

P Let us give thanks to the Lord our God.

C **It is right to give our thanks and praise.**

P It is indeed right and salutary that we should at all times and in all places offer thanks and praise to you, O Lord, holy Father, almighty and everliving God. You comforted your people with the promise of the Redeemer, through whom you will also make all things new in the day when he comes again to judge the world in righteousness.

EUCCHARISTIC PRAYER

Holy One, the beginning and the end, the giver of life:

Blessed are you for the birth of creation.

Blessed are you in the darkness and in the light.

Blessed are you for your promise to your people.

Blessed are you in the prophets' hopes and dreams.

Blessed are you for Mary's openness to your will.

Blessed are you for your Son Jesus, the Word made flesh.

In the night in which he was betrayed, our Lord Jesus took bread, and gave thanks; broke it, and gave it to his disciples, saying: Take and eat; this is my body, given for you. Do this for the remembrance of me.

Again, after supper, he took the cup, gave thanks, and gave it for all to drink, saying: This cup is the new covenant in my blood, shed for you and for all people for the forgiveness of sin. Do this for the remembrance of me.

Let us proclaim the mystery of faith:

C **Christ has died. Christ is risen. Christ will come again.**

With this bread and cup we remember your Word dwelling among us, full of grace and truth. We remember our new birth in his death and resurrection. We look with hope for his coming. **C** **Come, Lord Jesus.**

Holy God, we long for your Spirit. Come among us. Bless this meal. May your Word take flesh in us. Awaken your people. Fill us with your light. Bring the gift of peace on earth. **C** **Come, Holy Spirit.**

All praise and glory are yours, Holy One of Israel, Word of God incarnate, Power of the Most High, one God, now and forever. **C** **Amen.**

*LORD'S PRAYER

☐ Lord, remember us in your kingdom, and teach us to pray:

☑ **Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our trespasses, as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil.**

For thine is the kingdom, and the power, and the glory, forever and ever. Amen

☐ Come to Christ's banquet. Feast on God's gift of grace.

Communion Hymn

Come Though Long Expected Jesus

ELW # 254



1 Come, thou long-ex - pect-ed Je - sus, born to set thy peo-ple free;
2 Born thy peo-ple to de - liv - er, born a child, and yet a king;



from our fears and sins re - lease us; let us find our rest in thee.
born to reign in us for - ev - er, now thy gra - cious king-dom bring.



Is - rael's strength and con - so - la - tion, hope of all the earth thou art,
By thine own e - ter - nal Spir-it rule in all our hearts a - lone;



dear de - sire of ev-'ry na-tion, joy of ev-'ry long-ing heart.
by thine all - suf - fi - cient mer - it raise us to thy glo - rious throne.

Post Communion Prayer

☐ Most High God, you have come among us at this table. By the Spirit's power, form us to be bearers of your word sharing gifts of mercy and grace with all, through Christ Jesus, our host and our guest. ☑ **Amen.**

Blessing

P The God of hope fill us with all joy and peace in believing, so that we may abound in hope by the power of the Holy Spirit, through Christ Jesus for whom we wait.

C Amen.

Everyone Is Invited To Sing The Sending Hymn While Remaining Masked

*SENDING SONG

On Jordan's Bank the Baptist's Cry

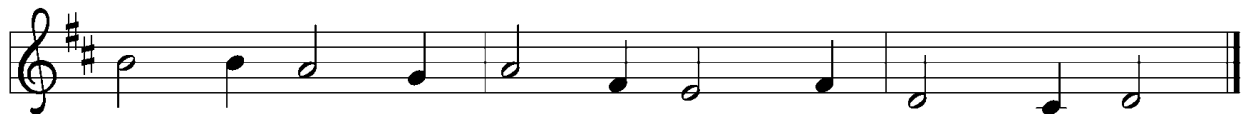
ELW # 249



1 On Jor - dan's bank the Bap - tist's cry an - nounc - es
2 Then cleansed be ev - 'ry life from sin; make straight the
3 We hail you as our Sav - ior, Lord, our ref - uge
4 Stretch forth your hand, our health re - store, and make us
5 All praise to you, e - ter - nal Son, whose ad - vent



that the Lord is nigh; a - wake and heark - en,
way for God with - in, and let us all our
and our great re - ward; with - out your grace we
rise to fall no more; oh, let your face up -
has our free - dom won, whom with the Fa - ther



for he brings glad tid - ings of the King of kings!
hearts pre - pare for Christ to come and en - ter there.
waste a - way like flow'rs that with - er and de - cay.
on us shine and fill the world with love di - vine.
we a - dore, and Ho - ly Spir - it, ev - er - more.

Text: Charles Coffin, 1676–1749; tr. composite

Music: PUER NOBIS, European tune, adapt. Michael Praetorius, 1571–1621

Dismissal

P Go in peace. Christ is near. **C** Thanks be to God.

Postlude

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**Please be advised that worship services are recorded and/or
live-streamed on social media.**

Today's Altar Flowers are placed to the Glory of God in memory of my parents and in honor of Ruth Marshall by Jean Sinal.

Advent Devotional Items are located in the Narthex. Please take them home with you.

Serving God and Us

Our Pastor – Rev. Traci Marriott

Our Pianist/Organist – Dr. Adam Smith/Mary Nelson

Our Administrative Assistant – Lori Tremmel

Our Assistant Administrative Assistant – Laura Orczeck

Our Sexton – Phil Claar

Our Lector (10:30 a.m.) – Patricia Carnell

Our Acolyte (10:30 a.m.) – Jeffrey Hoenstine

Our Audio/Video Tech – Camden Kuster

Our Offering Counters – Jim Barley, Beth Garner

Fourth Quarter Ventures in Faith to “*United Lutheran Seminary*”

Prayers are needed for our homebound: Shirley Acker, Carl & Dawn Alexy, John Aljets, Vivian Beach, Verna Blough, Fred Brandenburg, Clyde Claycomb, Betty Helsel, Jere Hess, Audrey Hite, Ruth Johnson, Audrey & Dan Kensinger, Janet Kreider, Joan Partner, Ginny Sell, Dan Sinal, Don Smith, Bill Stahl, Joy Williams.

Prayer Concerns: Amy & Family, Pastor Denise Arpino, Diane Baer, Cindy Barnes, Randy Barrett, Diane Cappel, Greg Comer, Brian Fleck, Jim Fritz, Shelby Gerrity, George Gilbert Sr., Dan Hershberger, Joe Hinton, Shearl Hite, Barrett Hoover, Marilyn Horton, Darren Kreutzer, Karrie McCall & Family, Betty McDowell, Rick McIntyre, Nathan, Aunt Mica, Murtle Miller, Deb Peters, Dan Ross, Dorothy Ross, Paul Ruth, Barbara Smith, Don Smith, Luther Steele, Dawn Theofield, Cindy Thomas, Norm Tremmel, Carol Weyandt, Jean White, Pete Williams, Jim & Ginny Zeek, Jody Zelanko, and for our **Missionaries: Rev. Lesley Hand, On Eagle’s Wings, Elizabeth Hendrickson.**

Our college students: Christopher Bush, Olivia Day, Jacob Orczeck.

Those Serving in the Army Overseas: Nathan Smith (Germany)

Office Hours This Week:

Pastor Traci – Wednesday 1-4 p.m.

Office Hours – Mon.-Fri. - 9:00 a.m.-12:00 p.m. (Lori)

This Week Events

- Today – Sunday School 9:30 a.m.
Worship in Sanctuary 10:30 a.m.
Congregational Meeting following worship
Picture taking in Fellowship Hall for Pictorial Directory,
following worship
Candy Making & Pick Up Candy in the Kitchen 12:00 p.m.
- Monday - Boy Scouts 6:30 p.m. FH
- Tuesday- Council Meeting via Zoom 6:30 p.m.
- Wednesday Yoga 5:00 p.m. FH
- Sunday – Sunday School 9:30 a.m.
Worship in Sanctuary/Children’s Program 10:30 a.m.
Picture taking in Fellowship Hall for Pictorial Directory,
following worship

Worship Schedule for December

In December we will have ONE Sunday service each week.

10:30AM Worship in the Sanctuary—Full Spoken Liturgy of Word & Sacrament
(Communion)

This will be the recorded and live-streamed service.

Christmas Eve Services: December 24 will have two traditional Candlelight
Communion Services at 7:00 and 9:00 p.m.

Sunday, December 26 will be a **recorded service** of Lessons & Carols and will be
available on Facebook at 9:30 a.m. and after.

Readings for the Week:

Monday Isaiah 11:1-9; Numbers 16:1-19; Hebrews 13:7-17. **Tuesday (John of the Cross)** Numbers 16:20-35; Acts 28:23-31. **Wednesday** Micah 4:8-15; Luke 7:31-35. **Thursday** Psalm 80:1-7; Jeremiah 31:31-34; Hebrews 10:10-18. **Friday** Isaiah 42:10-18; Hebrews 10:32-39. **Saturday** Isaiah 66:7-11; Luke 13:31-35. **4th Sunday of Advent** Micah 5:2-5a; Luke 1:46b-55; Hebrews 10:5-10; Luke 1:39-45 (46-55).

Mitten Tree



Please bring elementary school – age children’s mittens, gloves, hats, scarves, earmuffs or socks to be hung on the “*Mitten Tree*” from now until Sunday, December 19th.

These will be distributed by the school nurse at the Spring Cove Elementary Schools for children needing these items. Donations of money can be given by marking a pew envelope “*Mitten Tree*”, and the money will be used to purchase needed items.

Let’s help children have a warmer winter!



New Photo Directory: Carlos Lamborn will be taking pictures for the new photo directory after the 10:30 a.m. service for the first three (3) Sundays of December. There will be no charge for the pictures and if you would like a copy of the picture so you can have it reproduced just ask Carlos or Mike.

Name Tags: In the Narthex are name tags that the Evangelism Committee would like for us to use so we can get to know one another again since the Pandemic. Please return them at the end of the service.

Martinsburg Food Pantry

On Thursday, December 16 the food Pantry will be open for distribution of food from 9:00 a.m. until 11:00 a.m. Volunteers from participating churches will be assisting in the distribution of food, along with the regular volunteers. We anticipate many Food Drives in December.

The following food items most needed are: **Canned Meat, Cereal, Scalloped Potatoes, Pineapple, & Hamburger Helper.**

Many thanks to all who generously gave to the Food Pantry this year. It is greatly appreciated! *Linda K. Smith*



Dear Members of St. Matthew Lutheran Church:

The 2021 Annual Congregational Meeting is scheduled for Sunday, December 12th at 10:30 a.m. Here in, and for your review, is a copy of the 2022 Ministry Proposal (Congregational Budget) for St. Matthew Lutheran Church.

The budget process begins with all committees providing their budget requests to the finance committee, who then review the individual proposals and ultimately agree on a budget. Church Council then reviews the budget, and in this case, approved it at their November 9th meeting.

The overall budget for 2022 reflects a decrease of 1.4% from 2021. The congregation will be asked to approve this proposed 2022 Budget at the annual meeting.

The congregation will also be asked to approve the following 2022 recommendations for Venture in Faith, which are the same as 2021:

First Quarter- Local Needs

Second Quarter- Youth and Camping

Third Quarter- On Eagle's Wings and Missionaries

Fourth Quarter- United Lutheran Seminary (both Gettysburg and Philadelphia).

The congregation will also be asked to approve the 2022 recommendations for Special Envelopes, which are identical to what was used in 2021:

Easter- Breezewood Truck Ministry

Children's Sunday- Good Shepherd Children's Home

Harvest Home- ALSM

Blanket Sunday- Lutheran World Relief

Christmas Eve- St. Matthew Current Expense

If, after reviewing the budget and the recommendations for Ventures in Faith and Special Envelopes, if you have questions or concerns, there will be a **question and answer session today, November 28th and December 5th at 9:30 a.m. in the Sanctuary.** You may also contact Jim Barley by phone (814-793-4623) or by email (jimbarley@gmail.com).

*In response to God's love, St. Matthew Lutheran Church
Shares God's word and serves all people.*

*Jim Barley
Finance Committee Chairperson*

St. Matthew Lutheran Church Proposed Budget 2022

	2022 Proposed Budget	2021 Budget	2020 Actual	2019 Actual	2018 Actual
MINISTRY OF THE PASTOR					
Base Salary/Housing Allowance	\$57,350.00	\$56,081.00	\$56,073.12	\$53,815.12	\$10,724.32
Social Security Allowance	\$4,387.00	\$4,290.00	\$4,198.08	\$4,039.92	\$652.84
Transitional Pastors Stipend					\$24,000.75
Total Compensation	\$61,737.00	\$60,371.00	\$60,271.20	\$57,855.04	\$35,377.91
Pension Contribution	\$7,409.00	\$7,245.00	\$7,088.52	\$6,822.93	\$0.00
Medical	\$9,878.00	\$9,478.00	\$8,831.46	\$7,817.92	\$2,622.64
Disability and Death	\$1,358.00	\$1,329.00	\$1,092.84	\$1,535.03	\$9.00
Disability Insurance Supplement			\$0.00	\$0.00	\$0.00
Retirement Support			\$413.52	\$397.44	\$0.00
Health Care Deductible Payment					
Total Benefits	\$18,645.00	\$18,052.00	\$17,426.34	\$16,573.32	\$2,631.64
TOTAL COMPENSATION & BENEFITS OF THE PASTOR	\$80,382.00	\$78,423.00	\$77,697.54	\$74,428.36	\$38,009.55
PROFESSIONAL REIMBURSEMENT					
Automobile Reimbursement	\$3,000.00	\$3,000.00	\$671.95	\$2,269.68	\$317.95
Continuing Ed, Books & Periodicals	\$1,000.00	\$1,000.00	\$935.50	\$1,002.74	\$77.16
Assembly/Conference Expense	\$600.00	\$600.00	\$25.00	\$461.00	\$143.00
Other Professional Exp	\$1,100.00	\$1,100.00	\$0.00	\$1,397.38	\$18.88
Transition Pastors Mileage and Lodging					\$9,243.52
TOTAL PROFESSIONAL REIMBURSEMENT	\$5,700.00	\$5,700.00	\$1,632.45	\$5,130.80	\$9,800.51
PARISH ADMINISTRATION					
Parish Administrative Assistant	\$31,992.00	\$31,272.00	\$31,200.00	\$30,599.94	\$29,618.00
Employer's SS Taxes Parish Admin Ass't	\$2,447.00	\$2,392.00	\$2,227.35	\$2,224.38	\$2,126.44
Employee Benefits Parish Admin Ass't	\$13,867.00	\$13,676.00	\$13,548.30	\$13,093.08	\$14,161.66
Assistant to Administrative Assistant	\$3,000.00	\$2,938.00	\$641.37	\$2,064.51	\$1,697.25
Employer's SS Taxes Ass't Admin Ass't	\$230.00	\$255.00	\$57.23	\$161.34	\$112.45
Office Supplies	\$2,000.00	\$3,000.00	\$2,132.07	\$2,956.78	\$2,586.16
Postage	\$1,000.00	\$1,200.00	\$1,034.48	\$1,381.71	\$1,370.16
Telephone	\$3,000.00	\$3,000.00	\$2,957.12	\$2,927.98	\$2,841.07
Maintenance and Repairs	\$1,800.00	\$1,800.00	\$822.06	\$3,366.35	\$1,523.26
Computer Program & Updates	\$1,750.00	\$1,750.00	\$1,049.47	\$1,627.00	\$1,882.91
Copier Lease	\$2,604.00	\$4,500.00	\$4,134.60	\$4,134.60	\$4,150.70
Misc. Expenses	\$200.00	\$200.00	\$148.84	\$0.00	\$141.70
TOTAL PARISH ADMINISTRATION	\$63,890.00	\$65,983.00	\$59,952.89	\$64,537.67	\$62,211.76
WORSHIP AND MUSIC					
Supply Pastors Compensation	\$1,000.00	\$1,000.00	\$290.82	(\$75.00)	\$1,063.14
Organists' Stipends	\$8,800.00	\$8,200.00	\$7,785.00	\$7,162.40	\$3,950.00
Adult Choir Dir. Stipend	\$2,250.00	\$2,250.00	\$1,100.00	\$250.00	\$0.00
Organ, Piano, and Carillon	\$700.00	\$700.00	\$360.00	\$300.00	\$870.00
Choir Music	\$150.00	\$150.00	(\$50.00)	\$152.60	\$34.67
Worship Supplies	\$1,500.00	\$1,500.00	\$1,841.82	\$2,552.92	\$1,481.25
Devotional Guides	\$150.00	\$400.00	\$316.13	\$259.25	\$413.50
Bulletins	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Flower Fund	\$300.00	\$100.00	\$33.40	\$0.00	\$21.95
Journey to Bethlehem	\$0.00	\$500.00	\$0.00	\$501.91	\$0.00
Audio Tech Person	\$1,375.00	\$1,375.00			
Employer's SS Taxes	\$105.00	\$0.00			
TOTAL WORSHIP AND MUSIC	\$16,330.00	\$16,175.00	\$11,677.17	\$11,104.08	\$7,834.51
EVANGELISM					
Evangelism Projects	\$1,300.00	\$1,000.00	\$246.07	\$229.65	\$298.20
TOTAL EVANGELISM	\$1,300.00	\$1,000.00	\$246.07	\$229.65	\$298.20
FELLOWSHIP					
Fellowship Expenses	\$1,500.00	\$1,500.00	\$427.58	\$1,195.21	\$1,179.11
TOTAL FELLOWSHIP	\$1,500.00	\$1,500.00	\$427.58	\$1,195.21	\$1,179.11

	2022 Proposed Budget	2021 Budget	2020 Actual	2019 Actual	2018 Actual
CHRISTIAN EDUCATION					
Synod Assembly (3 delegates)	\$400.00	\$400.00	\$0.00	\$292.00	\$286.00
SCS Christmas Gifts	\$100.00	\$0.00	\$0.00	\$0.00	\$38.02
Rally Day Expenses	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
After School Fellowship Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vacation Church School	\$750.00	\$1,500.00	\$150.00	\$19.93	\$0.00
Library Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
The Lutheran	\$1,200.00	\$1,000.00	\$971.79	\$1,009.14	\$1,044.98
Curriculum & Supplies	\$1,000.00	\$800.00	\$403.35	\$1,287.61	\$538.31
St. Matthew Youth Events	\$500.00	\$500.00	\$22.43	\$205.17	\$0.00
National Youth Gathering Advisor	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Advent and Lenten Workshop	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00
FBI Background Checks	\$100.00	\$100.00	\$35.00	\$58.85	\$61.20
TOTAL CHRISTIAN EDUCATION	\$5,250.00	\$4,600.00	\$1,582.57	\$2,872.70	\$2,968.51
PROPERTY MAINTENANCE					
Insurance	\$5,500.00	\$5,000.00	\$4,589.00	\$4,286.00	\$7,999.45
Electricity	\$10,000.00	\$14,000.00	\$7,882.13	\$12,599.92	\$13,662.03
Janitorial Services	\$15,405.00	\$15,405.00	\$15,411.80	\$14,867.11	\$14,205.00
Employer's SS Taxes	\$1,178.00	\$1,178.00	\$1,187.74	\$1,179.25	\$1,066.53
Repairs and Maintenance	\$3,500.00	\$3,700.00	\$595.26	\$2,529.08	\$4,762.68
Utilities (Water/Sewer/Gas/Garbage)	\$3,500.00	\$3,500.00	\$3,106.83	\$2,850.06	\$2,572.30
Operating Supplies	\$1,200.00	\$1,300.00	\$985.90	\$760.23	\$596.35
Maint Fees (Snow Plowing & Shoveling)	\$1,700.00	\$2,000.00	\$516.00	\$1,384.00	\$1,754.25
Security	\$700.00	\$700.00	\$539.88	\$539.88	\$0.00
Grange Parking Lot			\$0.00	\$0.00	\$0.00
TOTAL PROPERTY MAINTENANCE	\$42,683.00	\$46,783.00	\$34,814.54	\$40,995.53	\$46,618.59
STEWARDSHIP					
Stewardship Education	\$1,000.00	\$1,000.00	\$926.52	\$920.91	\$906.47
Offering Envelopes	\$1,000.00	\$1,000.00	\$983.85	\$665.41	\$490.03
TOTAL STEWARDSHIP & FINANCE	\$2,000.00	\$2,000.00	\$1,910.37	\$1,586.32	\$1,396.50
SOCIAL MINISTRY					
Social Ministry	\$300.00	\$300.00	\$0.00	\$95.54	\$208.08
TOTAL SOCIAL MINISTRY	\$300.00	\$300.00	\$0.00	\$95.54	\$208.08
MISCELLANEOUS					
Miscellaneous	\$500.00	\$500.00	\$178.74	\$411.31	\$393.60
TOTAL MISCELLANEOUS	\$500.00	\$500.00	\$178.74	\$411.31	\$393.60
TOTAL EXPENSES	\$219,835.00	\$222,964.00	\$190,119.92	\$202,587.17	\$170,918.92
	52 Sundays	52 Sundays	52 Sundays	52 Sundays	52 Sundays
Average Weekly Needed per Budget	\$4,227.60	\$4,287.77	\$4,299.48	\$4,096.94	\$4,413.40
Faith Commitment (Allegheny Synod)	\$26,000.00	\$26,000.00	\$26,000.00	\$26,000.00	\$26,000.00
Note: Faith Commitment Increase is %	0.00%	0.00%	0.00%	0.00%	0.00%
Note: Budget Increase (Decrease) is	-1.40%	-0.27%	4.94%	-7.17%	3.56%

Ventures In Faith:

1st Quarter – Local Needs; 2nd Quarter – Youth & Camping;
3rd Quarter – On Eagles' Wings and Missionaries; 4th Quarter - United Lutheran Seminary (both)



Altar Guild Volunteers

Looking for volunteers who would like to serve on Altar Guild. Responsibilities include preparing Communion elements (wafers and wine), taking care of the candles, and preparing the sanctuary for worship.

Preparations for Easter and Christmas require a little more time. Usually Altar Guild members need only serve two months during a calendar year. Please direct any questions and inquiries to Jane Fagans at jfagans@atlanticbb.net, landline at 793-4401, or text at 327-0786.

Christ gives us love and support in the fellowship of the church. He gives us the bread of life and the cup of blessing in the Holy Communion. Christ's Spirit fills us with songs of thanksgiving for all that God has done for us.

In response to all this and all of God's other mighty acts, we are called to offer ourselves to Christ's service. The basic motivation for service is gratitude.